Leominster Primary School



Pupil Premium Strategy 2022-2023 - Review Reviewed by Helen Rees
Date: September 2023

2022-2023 Leominster Primary School Premium Strategy Statement - End of year review

PP KS2 SATS 2023

Cohort 2022-2023: 75 pupils. 28 pupils 37% PP.

GLD: 80%

Maths KS1: 75% EXS, 19% GD

Grade	2023	2022	2019	2018	2017	2016	National 2023
EXS	73%	70%	81%	69%	73%	49%	73%
GD	17%	13%	15%	23%	14%	5%	
APS	102	104	104	103	103	99	
Progress	-1.1	-1.1	+0.7	+0.3	-0.5	-3.5	N/A

Reading Y1 phonics score – 70% KS1: 71% EXS, 24% GD

Grade	2023	2022	2019	2018	2017	2016	National 2023	
EXS	72%	67%	73%	66%	68%	59%	73%	
GD	25%	13%	19%	30%	22%	10%		
APS	103	103	102	103	102	100	105	
Progress	-1.5	-2.09	-0.4	-0.7	-0.7	-1.0	N/A	

Writing KS1 – 71%EXS, 17% GD,

Grade	2023	2022	2019	2018	2017	2016	National 2023
EXS	75%	68%	78%	74%	71%	67%	71%

GD	22%	7%	23%	26%	14%	12%	
Progress	+1.6	-1.5	+1.02	+0.9	-0.12	-1.9	N/A

GPS

Grade	2023	2022	2019	2018	2017	2016	National 2023
EXS	65%	61%	74%	72%	68%	60%	72%
GD	20%	17%	28%	34%	27%	14%	
APS	103	103	104	105	104	101	

RWM KS1 – 69% EXS, 16% GD

Grade	2023	2022	2019	2018	2017	2016	National
							2023
EXS	63%	52%	65%	55%	60%	38%	59%
GD	5%	5%	5%	16%	4%	3%	

Science KS1: 73%

Grade	2023	2022	2019	2018	2017	2016	National
							2023
EXS	75%	77%	85%	88%	78%	82%	80%

Review of expe	enditure						
Previous Acad	emic Year 2022-2023		PP 2022-2023 (Financia			
			year)				
			£172,033.50				
i. Teaching (for example, CPD, recruitment and retention)							
Desired	Chosen action /	Estimated impact:	Lessons	Cost			
outcome	approach	Did you meet the success criteria? Include impact on pupils not eligible	learned				
		for PP, if appropriate	(and whether you will continue with this approach)				
Narrow the attainment gap between	To raise the attainment of disadvantaged pupils by developing the quality of	Professional development has been tailored to meet needs identified through monitoring and data and clearly focused upon teaching and learning.	Questions to be answered:				
disadvantaged and non-disadvantaged children.	teaching and learning. The school has a focused commitment to drive improvement by focusing on exceptional teaching in every lesson and from every lesson.	Example: with regard to teaching staff generally, following the introduction of changes in the teaching and learning of mathematics, the Mathematics Co-ordinators worked with each year group to develop understanding of the approach, beyond generalised staff meeting CPD, by planning a lesson with one teacher who then delivered it before the co-ordinators and the other two teachers, discussing it together, then planning a follow up lesson.	In which areas do Pupil Premium students do less well in this school than their peers and why?				
		On an individual teacher basis, the English and mathematics co-ordinators and SEND team supporting planning, delivery and assessment for identified teachers.	How can QFT be used effectively to deliberately support				
		ECT staff have a mentor as well as an induction tutor. They receive adequate time as well as a robust plan to support them which includes watching other staff in areas they need, support with planning and team teaching.	Pupil Premium students catch up and keep up?	Overall £27,990			
		High expectations of the school's leaders, and their commitment to accountability, were reflected in the use of tracking processes to inform strategies to improve provision that led to rising standards and greater progress. At termly Pupil Progress meetings, any PP child that was not ontrack for expected or greater depth attainment was discussed and	How can we improve the attainment of our PP who have	227,330			

Identified target teachers, support programme put in place and progress is monitored every 4 weeks. Regular CPD for staff and Teaching assistants - including monitoring for impact.	strategies (with an emphasis on quality first teaching) were devised to accelerate progress. Pupils who had not passed phonics screening in Y1/2 and/or reading at Y2 were identified and discussed with staff. Interventions and strategies were put in place to accelerate progress for these pupils (see Part ii Targetted academic support). Lowest 20% readers were identified and intereventions were put in place. These pupils were tracked termly by AH and HT. Lesson observations by SLT and subject co-ordinators have had, as a stated focus, strategies employed by teachers to support PP pupils. The following strategies have been observed: targeted questioning, additional verbal and written feedback, targeted live marking during lessons, strategic seating.	additional barriers to learning (SEND)?	
monitor attainment gap. PP	SLT meetings have included discussions regarding the reinforcement of ensuring avoidance of lower expectations from teaching staff of PP pupils and not conflating low prior attainment of PP pupils with limited potential.		
Monitoring demonstrates teachers use effective strategies			

	within lessons to target PP pupils. Regular work scrutiny for PP pupils takes place between progress meetings. Coordinator work scrutiny includes PP pupils. SLT meetings evaluate the effectiveness of provision for PP pupils and agree actions. The school curriculum meets the needs of PP pupils.			
Improved oral language skills and vocabulary among disadvantaged pupils.	Embedding dialogic activities across the school curriculum. These can support pupils to articulate key ideas, consolidate understanding and extend vocabulary. We will purchase resources and fund ongoing teacher training and release time. Training and purchasing resources for Talk Boost and Early Talk. Continue with the layered vocabulary approach in nursery and reception.	Reception entry data indicated low standards for communication and language, so there were planned spoken language opportunities in the FS which extended into KS1 through Talk for Writing. These activities provide opportunity for oral rehearsal and the focus on using correct and effective vocabulary when modelling, within language rich environments. Lesson observations have identified a planned focus on dialogic teaching (in most lessons and where relevant), in that the dialogic elements of lessons are: Collective - where students come together in joint learning and inquiry Reciprocal - where students listen, share and consider the view of others Supportive - students are able to express themselves safely (and are encourage to 'take a chance' or 'have a go') Cumulative - build on their own and others' contributions, and prior learning, and chain them into a coherent line of thinking Purposeful – discussion is structured with specific learning outcomes.	Next steps To ensure that Talk Boost and Early Talk data is collected and monitored. Approaches to be continued	Overall £24,786
		The school also recognises that language and vocabulary is important to pupils' development therefore age appropriate language is displayed and modelled in all classrooms. 2 support staff were trained to deliver Early Talk for Nursery and Talk Boost interventions for Reception.		

	Employ external Speech and Language external Therapist. Employ speech and language support staff (1 full time) to deliver interventions across the school. Provide 1:1 support and targeted interventions and CPD from in house speech and language specialists and bought-in-services.	SPEECH AND LANGUAGE IMPACT 18 children across the school were identified and given an intensive support programme, supporting speech programme targets.5 of these were PP. 78% achieved all their targets.100% of the pupils who were pupil premium achieved.	Next year — SENCOS will monitor interventions more closely and produce termly reports to SLT on impact of Speech and Language	
attainment scores of disadvantaged pupils in; EYFS – word reading, writing, number, numerical pattern Y1 phonics screening check Y2 phonics retest KS2 pupils who have not passed	Continuation of RWI approach to secure stronger phonics teaching for all pupils. RWI training for staff. Essential phonics training and resources provided from Nursery, reception, Year 1 and 2 for teachers and support staff. Phonics training for all staff to understand how to teach phonics Further RWI resources purchased Phonics interventions were improved further by ensuring all pupils in KS2 who have not passed continue to had specific phonics interventions. Staff were trained by English lead and regularly monitored and reviewed.	Model teaching provided to staff who requested it or who were identified as needing refresher coaching through monitoring in lesson observation. RWI lead not teaching a phonics group in order to regular monitor delivery of phonics lessons and model delivery if requested or required. EYFS: 68% (in line with national figures) 47% of PP pupils passed Y1 Phonics Screening Check. Difference between PP and all pupils was wider than previous year (47% PP:67% (ALL). 54% PP without SEN which makes a difference of 13%) Year 1 – all PP who received interventions due to being 'off track' in reading achieved expected or better than expected progress in reading. However out of the 57 pupils who received phonics interventions of which 14 were PP only 56% passed. Only 2 of the 14 PP passed. Year 2 phonics retest – 76% with 100% of PP pupils who passed compared to 83% in 2019. GEG delivered intervention to these pupils twice a week. Phonics interventions in year 3 – year 6. 81% passed. All pupils who didn't were either new to the school with EAL or had an EHCP. 88% of PP passed.	The school understands that reading is fundamental to everything. Early reading continues therefore to be a school priority and we have a rigorous and sequential approach to the reading curriculum developing pupil's fluency, confidence and enjoyment in reading. Next year – to improve phonics interventions further by ensuring interventions are effective – SR	Overall £20,802

Improved	Targeted support for reading	READING DATA – lowest 20% and other interventions		
attainment scores	for disadvantaged pupils that		Discuss with SLT	
in reading across	require further reading support.	Year 1 - 18 pupils. 27% made expected progress. 7 pupils were PP of which	why some reading	
the school.	Pupils identified through	29% made expected progress.	interventions were	
Particular focus on	reading data, and PP pupils are		more effective than	
	specifically targeted. Reading	Year 2- 15 pupils. 67% made expected progress. 3 pupils were PP of which	others. Ensure they	
	interventions carried out. Focus	100% made expected progress	are closely	
	given to ensure lowest 20% of		monitored.	
	all pupils in reading receive	CW reading interventions – 43 pupils. 14 are now age expected 33%. 95%	momeorea.	
	additional interventions which	made expected progress. Of the 29 left 48% made better than expected	DISCUSS more PP	
	was tracked termly	progress (moving 3 book bands)	being selected for	0
		, , , , , , , , , , , , , , , , , , ,	interventions	Overall
	Resources purchased to	Year 3 - 15 pupils. 87% made expected progress. 40% made better than		£8,508
	improve pupils' love of reading	expected progress. 6 pupils were PP of which 83% made expected progress.		
	(Accelerated Reader) and to link	50% made better than expected progress		
	with Read, Write, Inc. to		Next steps	
	support their phonics learning,	Year 4 - 11 pupils. 73% made expected progress. 9% made better than	Purchase more	
	and to support their	expected progress. 5 pupils were PP of which 40% made expected progress.	reading books for	
	comprehension (Literacy Shed).	50% made better than expected progress	upper KS2 pupils	
		Year 5 – 11 pupils. 73% made expected progress. 4 PP pupils. 84% made		
		expected progress	Approaches to be	
			continued	
			Continued	
		Year 6 – 15 pupils - 100% made expected progress. 53% made better than		
		expected progress		
		expected progress		
KS1 reading, maths,	Enhancement of our maths	At the end of KS1 in 2023, 57% of pupils attained expected in reading.		
_			Annroachas to ba	
_	teaching and curriculum	Greater depth was 18%. 50% attained in writing with greater depth at 13%.	Approaches to be	
	planning in line with DfE and EEF	Maths was 59% with 16% greater depth. R/W/M combined was 45% with 5%	continued	
	guidance.	greater depth. These were all lower than the national averages for the first		
	We will fund teacher release	time in 4 years. This is due to a low attaining cohort.		
	time to embed key elements of			
	guidance in school and to	School are prioritising the lowest 20% of pupils (in phonics, reading, writing	Next steps	
	access Maths Hub resources	and maths) In early reading, reading books connect closely to the phonics	Track progress of	
	and CPD (including Teaching for	knowledge pupils are taught when they are learning to read. Comprehension	these pupils	
	Mastery in number training,	is also prioritised throughout the school through guided reading, pleasure	through year 3 next	
			year with additional	

	first class number CPD and subscription). Accessing resources from the NCETM, including the training and support materials related to the DfE non-statutory guidance, which includes the ready to progress criteria.	for reading internal da				_	-			rea that	interventions to support pupils	
Improved attainment for disadvantaged pupils at the end of KS2 in; maths, reading, writing and combined measure Multiplication times table check	Delivery of effective interventions that raise the attainment of our pupil premium pupils In year 6 – with a particular focus on closing the covid gap and pupil premium. Maths interventions - with WT, also all pupils were delivered maths boosters by 8 staff Spring term. Also maths interventions in year 5 to close the gap -MH Maths and reading interventions by TA in Y6 Y6 Class teachers released to deliver interventions HR, HL – delivered reading interventions Purchased literacy shed	Year 5 matimade bette expected p KS2 interverse Reading into passed. 100 5 pupil – 80 than expected p expected p expected p made bette Maths interverse expected. 1 – 73% pass pupils – 74 progress G, P a S – 5 than expected PP analysi	er than exprogress. entions – tervention % PP pa % passe ted prog % group rogress. er than express er than express er than express er than express pupils, 3 ted prog	xpected cons – HR assed. 1 d, 3 PP p ress. s - BS – 4 MH – 5 p xpected s – WT – de bette f 44 pup d. All 44 p ress.	/ HL int .00% ma .00% ma .00ils 10 .1 pupils, 3 .0 upils16 pup .16 pup .16 pup .17 than .18 .18 who r .19 pupils, 1	erventio de bette 00% pass 2 PP - 0% PP. 0% pass 5 – 100% ils, 4 PP. expected eceived	ns – 12 per than eled. 1009 % passed bassed bed. 2 PF 100% p 1 progressintervende bette	oupils, 5 expected % of all plus 100% of all plus 100% of all plus 100% out	PP - 75% progres pupils ha 0% bette 5 better t ssed. All and at age aff inter tut of 19 expected	6 made 6 s. MF – d better r than han 5 pupils eventions PP	Approaches to be continued Interventions were successful this year with data showing we were in line or above national average in R, W, M and R/M/W combined. WT interventions extremely successful as were MF Next year G, P a S is an area for the school to improve. School to research spelling approaches I KS2	Overall £31,367
		Year	2023	2022	2023 (28)	2022 (24)	2023 (6)	2022 (6)	2023 (22)	2022 (18)	and adopt across the school. Also to look at how	
		Maths	73%	73%	57%	46%	0%	0%	68%	61%	to support pupils who have SEND as	

		Reading	72%	67%	54%	58%	0%	33%	68%	67%	an additional barrier to learning.	
		Writing	75%	68%	57%	50%	0%	0%	73%	67%		
		S, P, a G	65%	61%	43%	50%	0%	17%	59%	61%		
		PP pupil's a maths who another ba	en you	take pu	pil prer	nium cl		-	_			
		<u>Progress</u> subject			-	l progre	ss	progres	han expe	ected		
		Reading			92%			52%				
		Writing			91% 97%			69% 47%				
		maths			7770			4770				
		Conversion	of PP pı	upils bas	ed on th	eir KS1 r	<u>esult</u>					
				expecte	d	Bette	r than					
				based o		expectors based KS1 re	on the	ir				
		Reading		85%		23%	Suit					
		Writing		96%		8%						
		Maths		85%		4%						
To achieve and sustain improved	Improve the quality of social and emotional (SEL) learning. SEL		<u> </u>		– audit	•	ining \	Morking	narty s	et un	Approaches to be continued	£2,595
wellbeing for all pupils in our school, particularly our disadvantaged pupils.	approaches will be embedded into routine educational practices and supported by professional development and training for staff.	Mental health champion – audit and training. Working party set up. Mental health UPS teachers to support pupils – use of pupil voice through Parliament (questionnaire, dog therapy, Free flow Friday, how to support at play,) Mental health week took place – Creative minds.					Next steps staff well-being policy staff CPD					

	Train staff in emotion coaching.	Staff CPD took place-m emotion coaching – zones of regulation	school will need to appoint a new mental health champion	
SEN provision meets the needs of PP pupils with SEN and that accelerated progress for SEN pupils diminishes the difference between SEN PP pupils and non-SEN PP pupils	Teaching and learning support from the school SENCOs. Teachers targeted by SENCOs for ongoing support. For PP pupils in particular, part funding of SENCOs and additional SEND TAs to target PP/SEND attainment through enhanced provision of interventions. PP Mentor system – 2 TAs to regularly meet with identified PP pupils across KS2.	Full-time trained Speech and Language TA's delivering interventions (SL), all children worked with made progress and all were reviewed by their individual Speech and Language Therapists. All the meetings were successful and the therapists were pleased with the children's progress and the support in place. Each child was reviewed either in clinic or in school with a 1:1 appointment with the therapist. The therapists reported back to the SENCO that the support in school was positively impacting on the child, helping them to make progress and achieve their individual targets. Each PP Mentor met regularly with 6 pupils from Years 3, 4, 5 and 6 (12 pupils in total). Sessions focused on social, emotional mental health (SEMH) and well-being, alongside identified reading, writing or maths targets. All pupils made progress, both in terms of SEMH and well-being and academic targets (10 out of 12 pupils made accelerated progress in at least two areas of reading, writing and maths.) Pupils also received music tuition (x2) and 2 pupils were able to access after school clubs. Pupil vice showed all pupils were happier as they had someone they could talk too.	Speech and language remains an extremely successful and much needed intervention with more children needing it year on year	Overall £6,094
	SENCOs working with class teachers to ensure provision is Tool kit purchased to assess pupils with SEND/PP to support pupils needs. Call in outside agencies to support pupils (e.g. Educational Psychologist).	Resources were purchased – engaging eyes, clicker software, dynamo maths, AQA units awards. Staff were trained on the use of AQA. 52 pupils with SEND accessed these interventions (Nessy, literacy gold, dynamo maths, horse riding and ELSA). 32 of which were SEND and PP. The school has accessed support and advice from multiple agencies including Educational Psychology Service and butterflies counselling	Next year PP mentors — appoint new staff as 1 has left the school	

Desired outcome	Chosen action / approach	Estimated impact:	Lessons	Cost
		Did you meet the success criteria? Include	learned	
		impact on pupils not eligible for PP, if appropriate	(and whether you will continue with this approach)	
Improved oral language skills and vocabulary among disadvantaged pupils.	Continuation of Talk Boost and Early Talk to improve listening, narrative and vocabulary skills for disadvantaged pupils who have relatively low spoken language skills.	2 support staff were trained to deliver Early Talk for Nursery and Talk Boost interventions for Reception. Train staff and run Nessy programme. SENCO to monitor delivery and effectiveness of approach.	Approaches to be continued	Already costed in above
Improved attainment scores of disadvantaged pupils in; EYFS – word reading, writing, number, numerical pattern	Accelerate progress from low baselines for PP pupils in Nursery and Reception to ensure attainment across all abilities is at least national average by the end of FS and the difference is diminished Establish areas of need on entry and plan curriculum accordingly. Targeted and well-trained teaching support for interventions. Establish an intervention programme. Curriculum workshops for parents	In both Nursery and the Reception, the statutory curriculum is organised to address the specific needs of the cohorts as identified on entry. Poor communication and language skills are addressed through the prioritisation of language development objectives and activities such as adults promoting layered vocabulary and orally rehearsing stories. Likewise, writing has been identified as a weakness so the curriculum develops gross and fine motor skills activities across all areas of the curriculum and during play activities, writing tables are changed regularly to motivate children and create writing spaces outside. The curriculum design is intended to give children, particularly the most disadvantaged, the knowledge, self-belief and cultural capital they need to succeed in life. For example, using the challenge-based curriculum in year one and the pupil's ideas we are able to tailor	Approaches to be continued	Some costs are already covered in other areas of the document.

chosen topic. We ensure all areas of the EYFS curriculum are covered through the topic and we look at where the pupils are and what their next steps are, we then provide opportunities to develop these skills and knowledge through the environment, outdoor space, continuous provision, modelling and teaching strategies. The staff are well equipped with the knowledge of the EYFS and the pupils to support them to become independent, self-confident learners who are not afraid to ask questions. The curriculum is coherently planned and sequenced. It builds on what children know and can do, towards cumulatively sufficient knowledge and skills for their future learning. Teachers' daily observations inform daily and weekly planning which is designed to ensure progression through the EYFS ranges by meeting ongoing identified needs and gaps in learning. We now have a topic-based learning approach to teaching and learning, with some opportunities to respond to the interests of pupils within topics and incidental learning and through the prioritised language and communication activities are actively involved in their learning as part of the school's focus on ensuring an appropriate balance between adult led and child-initiated learning. Systematic teaching approaches in phonics ensure children make good progress throughout the provision and staff are knowledgeable in the teaching of early reading. Nursery ensure pupils are secure in phase 1 of letters and sounds to ensure phonological awareness are embedded so children start Reception with a good basis to build on. In Reception, children are receiving

high quality instruction. Groups are streamed from October half term. From Sept – Oct half term children are taught in class groups, following the RWI strong start guide for Reception. Communication and language and literacy are promoted throughout the environment and staff have high expectations of what pupils can achieve. Staff give clear messages to children about why it is important to eat, drink, rest, exercise and be kind to each other. They teach children to take managed risks and challenges as they play and learn, supporting them to be active and develop physically. An example of this is through wake up shake up session, weekly mindfulness yoga sessions, the use of the outdoor provision, and weekly PE sessions such as gymnastics, through our PHSE curriculum, mindfulness minute after each playtime-this is seen as a time to reflect and take time for a drink. We encourage pupils to ask questions and we use a range of questions to encourage pupils to explain their understanding. Staff are knowledgeable about the teaching of early mathematics. They ensure that children have sufficient practice to be confident in using and understanding number. Over the EYFS currciulum teaching is designed to help children rememeber long term what they have been taught and to integrate new knowledge into larger concepts. EXAMPLE of this is putting this knowledge into real life contexts and through continous provision. In order to make the curriculum accessible for LPS pupils, teachers employ delivery strategies that are

experiential. For example, pictorial

		representations and concrete materials are strongly promoted and modelled in lessons, ensuring children become more confident and develop as independent learners, and real-life contexts are used to develop reasoning children's mathematical reasoning skills. Tracking processes and interventions contribute to raising the attainment of PP, FSM and SEND pupils. For example, in Nursery, Early Talk intervention is proving to be successful and so is Talk Boost in Reception and there has been significant measurable impact for many children taking part in the intervention. Likewise, to continue closing the gap for vulnerable groups in writing, there were interventions for letter		
Improved attainment scores of disadvantaged pupils in; Y1 phonics screening check KS1 reading and writing	Additional phonics sessions targeted at disadvantaged pupils who require further phonics support. PP pupils in Y2 are in teacher led phonics groups and guided reading groups. Phonics knowledge in Y1 and Y2 is reinforced across the curriculum PP pupils are specifically targeted. Y1 and Y2 pupils are grouped according to stage for phonics teaching and moved to a higher group when appropriate. Y2 pupils are in a teacher led phonics group	formation and motor skills using techniques such as dough gym, write dance and funky fingers. Phonics Screening Check scores have improved from 41% to 85% over 5 years. However, in 2023 it was 67% which was lower than national of 75%. Therefore, phonics is an area to monitor and close gaps due to the pandemic. PP pupils in Year 1 identified as below agerelated expectations received: • twice weekly to daily reading with TA and teacher • twice weekly to daily reading intervention twice weekly to daily phonics intervention • weekly reading comprehension sent home	Approaches to be continued	Costs are already covered in other areas of the document

The English Co-ordinator reviewed the curriculum, identified areas of weakness in the provision, researched different approaches, introduced new approaches (Accelerated Reader, Cracking Comprehension, Literacy Shed, The Write Stuff (trialled in one Year 2 class by Coordinator)) that addressed the identified weaknesses, resourced the new approaches.	
ordinator)) that addressed the identified weaknesses, resourced the new approaches, trained staff about the delivery of the new approaches and continues to monitor the effectiveness of the approaches.	

iii. Wider sti	rategies (related to attendance, be	haviour, wellbeing)		
Desired outcome	Chosen action / approach	Estimated impact:	Lessons learned	Cost
		Did you meet the success criteria? Include impact on pupils not eligible for PP, if appropriate	(and whether you will continue with this approach)	
To achieve and sustain	Whole staff training on behaviour	PSHE Co-ordinator provided training to all	Next steps	
improved wellbeing for all pupils in our school, particularly our disadvantaged pupils.	management and anti-bullying approaches with the aim of developing our school ethos and improving behaviour across school. Individualised behaviour support programmes / interventions Introduction of Emotion Coaching and Zones of Regulations Use outside agencies to support (Behaviour Support Team) Appropriate support for PP pupils with social, emotional and mental health needs so that those pupils can accelerate progress	teaching staff on 'Zones of Regulation' (a programme that develops awareness of feelings, energy and alertness levels and explores tools and strategies for regulation, prosocial skills, self-care, and overall wellness.) 2 Emotional Learning Support Assistants (ELSAs), in dedicated ELSA rooms, worked with identified pupils. 53% of pupils who accessed the intervention were PP 100% achieved and completed intervention with 80% impact show. The school has also appointed a Mental	To research a new behaviour policy in line with a restorative approach Train a school dog to come into school to work with children Approaches to be	Overall £16,456
	without impediments. Trained SEN TAs provide programmes that support the emotional and social development of some PP pupils (ELSA) and PP Mentor system	Health and Well-being Champion and continued to improve provision in interventions through the ELSA programme where 2 TAs have received training and every afternoon have	continued	

	Parliament set up to hear all pupils voice –	identified pupils to work through the		
	(chosen charity, after school clubs, how to	programme on the needs of each		
	spend PTA money, what we offer at play	particular child in designated rooms.		
	time, school moto and logo, stalls for summer			
	fayre,),	The Family Support Team have supported		
	Mental health leads for pupils chosen to	families in difficult situations and families		
	support pupils	with attendance concerns; for example,		
	Mental Health ambassador introduces whole	Triple P parenting classes were offered,		
	school approaches to support mental health	drop in events at the school with outside		
	and well-being, trains staff and monitors	agencies such as Woman's Aid or DSWP		
	approaches and interventions used. Sets up a	were offered and other agencies' support		
	working party and a questionnaire to	were signposted through two		
	establish staff voice	safeguarding notice boards outside school		
	Advisers to develop our understanding of our	to promote these services to parents.		
	pupils' needs, give pupils a voice in how we	Parents are also informed via Parent Mail.		
	address wellbeing,	Counselling was offered to various pupils.		
	Mental health week delivered			
	Support those pupils who have been	5 pupils (4 were SEN and PP) were		
	identified to need additional support for their	offered martial arts sessions. 5 sessions in		
	mental health and wellbeing with outside	total.		
	agencies – (counselling – 'Butterflies.)			
	Embed the PSHE curriculum to support pupils			
	mental and physical wellbeing, which sits with			
	our values-based curriculum to support the			
	well-being of the children at LPS.			
To ensure all pupils,	The experiences on offer to PP pupils beyond	At LPS we aim to construct a curriculum		
particularly	the classroom addresses any cultural deficits,	that is purposeful, ambitious and designed		
disadvantaged pupils	raises aspirations and self-esteem, enriches	to give children the knowledge, self-belief		
receive an enriched	love of learning and improves the quality of	and cultural capital, (life skills) they need		
curriculum with plenty	writing and language	to succeed in life to become independent		
of opportunities	Embed the Write stuff and learning challenge	learners and educated citizens. This will	Nest steps -	
	curriculum which both improve enrichment	enable children to develop their	Raise opportunities by	
	opportunities	resilience, ability to take risks and take	inviting different people	
	Subsidies for enrichment activities; (musical,	pride in their own achievements for	in the community to	Overall £21,300
	sporting cultural, social) within school and for	example careers evening for years 5 and	talk about their jobs.	
	trips.	6, visits in the local area to learn about	Annual careers evening	
		their environment, visitors offering	to raise aspirations for	
		careers advice and discussing their jobs,	years 5 and 6	

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Provision of free or sub		Chinese New Year, African drumming,	Track clubs and monitor	
extra-curricular clubs –	use of pupil voice to e	storytelling workshops, cooking.	take up	
ensure clubs offered ac	ddress pupils interests	Foundation leaders ensure more		
Forest schools lead wh	o offer 2 sessions per	opportunities are given to enrich the	Approaches to be	
class each term for all	pupils. This also allows	curriculum. Assemblies focus on	continued	
staff to be given non-co	ontact time to monitor	important figures to reflect a diverse		
and improve curriculur	m areas across the	society and through our displays.		
school for all foundation	on subject	Links with the local church, themed	PE – School achieved	
		experience days to enable pupils to	gold status	
		experience real life events for example,		
		Farm day, Victorian day, World War Two-		
		day, Stone age day, Egyptian day, are	PE coach to monitor	
		some of the examples of an enriched	events / matches and	
		curriculum provided.	ensure vulnerable	
		Horses riding sessions were offered	groups are represented	
		throughout the year –10 of the 13 pupils	at these event (SEND/	
		were PP / SEND.	PP)	
		1 pupil had music tuition paid for.	,	
		All pupils had 6 sessions of forest school	UPR Staff members to	
		across the year.	have responsibility for	
		Pupil voice – (Parliament and PE	the monitoring of clubs	
		coordinator) was used to offer pupils a	to ensure vulnerable	
		range of school clubs based on their	groups are attending.	
		preferences.	S a part of the s	
		Sports coach – a variety of sports offered		
		during school and after school –	We plan to offer more	
		specifically to target PP pupils. Pupils have	clubs through outside	
		also taken part in competitive matches	agencies. Staff will	
		and tournaments both in school and off	monitor who are UPR,	
		site. Uptake of PP pupils at after school	,	
		clubs rose by 50%. Over 120 pupils with		
		PP accessed a variety of clubs this year.		
To achieve and sustain Embedding principles	of good practice set	Attendance was monitored on a daily	Target – need to	
improved attendance out in the DfE's Improv		basis by the Safeguarding Manager and	improved whole school	
for all pupils, Attendance advice.		attendance officer for any children who	approach to attendance.	
particularly our Safeguarding manager	and newly appointed	were absent, authorised or unauthorised,	11.	
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and parenting contracts. Monitoring reviews, action plans, family and pupil interventions, reward systems and use of external agencies Subsidise places at the Breakfast club for targeted disadvantaged pupils PP Mentor system Total Spend:	The school fully deployed My Concern online safeguarding programme making safeguarding around the school more accessible. Staff were able to create concerns at any time, including those concerns around poor attendance. Meetings held to identify those children whose attendance causes a concern, this included children whose attendance is below 90% or where there are new unauthorised absences. Pupil Premium children were identified within this. Vulnerable children, including PP pupils, have accessed breakfast club without cost, due to low attendance and attainment, we have taken this decision to make sure that certain children have the best possible start to their day. – overall attendance was 92% (22/23) which is below the target of 95%. PP -90% (2% below all pupils). Non PP pupils was 93%. Persistent absence is 27%, although an improvement on the previous year (31%) this remains high. The % of PP that met absence threshold was 35%.	incentives across whole school to raise attendance. Questions to be answered: How effective is our system to ensure students are routinely helped to catch up work following an absence from school? Attendance continues to be a concern for us. We made a successful appointment in the summer term of a HSLO who will work with the safe guarding team to monitor attendance and work with families to improve attendance.	Overall £63,512
reviews, action plans, family and pupil interventions, reward systems and use of external agencies Subsidise places at the Breakfast club for	line safeguarding programme making safeguarding around the school more accessible. Staff were able to create concerns at any time, including those	school to raise attendance. Questions to be	Overall £63,512